

- heard Superintendent, Dr. Steven Thalheimer, recite the Elkhart Promise.
-welcomed Superintendent's Student Advisory Council (SSAC) representative Shelby Buss, a senior from Memorial High School (MHS) and Juan Resendiz, a junior from Central High School (CHS). Shelby Buss is president of SSAC and the class of 2019. Ms. Buss reported on the following activities: the annual winter dance is January 18th; the school magazine (GENESIS) and yearbook (Monolith) both received first place awards in the American Scholastic Press Association contest for their 2018 publications; the final print version of GENESIS was distributed today and will be launching its website in February; two students had the opportunity to meet former Senator Richard Lugar during his annual Symposium for Tomorrow's Leaders; in winter sports girls basketball won the Holiday Hoopfest Tournament at South Bend Washington in December, both swim teams are off to a strong start, and senior Kallie Canfield will be going to the Indiana High School Girls Wrestling state meet next Friday. Ms. Buss plans to attend Purdue in the Fall. Mr. Resendiz reported the following music activities: band, choir and orchestra are working toward upcoming solo and ensemble competitions; the pep band, Blazeline and cheerleaders entertained twice over the holiday break at Notre Dame women's basketball games with coach Muffet McGraw personally thanking them for bringing the energy to the basketball arena; and the Blazeline and winter guard are also working hard to prepare for competitions. Mr. Resendiz also reported the gymnastic team won their holiday invitational, and wrestling and girls basketball are having successful seasons. Mr. Resendiz plans to attend Ball State after graduation in 2020.
-adopted an organizational resolution naming Kevin Scott, treasurer; Erica Purvis, deputy treasurer; copy fees; officers and members of the Board of Finance shall be the same as the officers and members of the Board of School Trustees; Board member compensation; cash management provider is Lake City Bank; Legal Counsel is Barnes & Thornburg; legal notices to be published in the Elkhart Truth and Goshen News; mileage rate is \$.58; and bond amounts. In response to Board inquiry, Mr. Scott stated the district is required to publish notices in two local newspapers.
- adopted a resolution authorizing the transfer of funds during calendar year 2019.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): 51 hat and scarf sets handmade by Ruth Ann Owens to be distributed through social workers to children and families in need; and \$25,000 from Lippert Components, Inc.; \$75,000 from Brian and Lauri Smith; and \$50,000 from Thad and Rachelle Naquin for renovations to Rice Field and North Side Gym. In response to Board inquiry, Mr. Scott stated there is a list of proposed improvements to the facilities and there was a group led by the superintendent that included both athletic directors and others that set the priorities of the projects.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
-removed from the table, approved proposed revisions and waived second reading of Board Policy 3422.08S – Paraprofessionals' Compensation Plan.

- authorized the administration to enter into an amended real estate lease with DRTY, LLC for the property at 307 S. Main Street.
 - reviewed proposed course offerings for the 2019-2020 school year, including: Quantitative Reasoning; Ethnic Studies; Industrial Technical Maintenance II; Interactive Media 5232; and Health Science Education II: Athletic Training. Phil Lederach, director of secondary instruction, reported a new math course, Analytical Algebra II, was approved by the Indiana Department of Education (IDOE) in December. The course is in the process of being approved for the Core 40 diploma designation.
 - approved the following overnight trip requests: for two Pierre Moran choir students to travel to Fort Wayne, IN on January 17-19, to participate in the Indiana Music Education Association middle school honor choir festival; and confirmed Central's girls basketball team traveled to Columbus, IN on December 27-28, 2018 to participate in the a basketball tournament.
 - approved an agreement regarding unpaid time for a certified staff member.
 - confirmed employment of certified staff member, Frank Rossi, Air Force JROTC at Central for the 2018-2019 school year.
 - confirmed the resignations of the following two (2) certified employees: Howard Edwards, assistant principal at Memorial; and Amy Miller, special education at Roosevelt.
 - confirmed employment of the following eleven (11) classified employees who have completed probation: Jamie Avery, food service at Monger; Miranda Doolittle, food service at Central; Tiffany Fisher, food service at Osolo; Tracy Fisher, social worker at Daly; Theresa Hammond, paraprofessional at EACC; Rosa Manay, bus helper at Transportation; Susan Stephan, paraprofessional at Memorial; Brenda Stow, bus helper at Transportation; Jeri Strebinger, food service at Feeser; Jennifer VanDoren, paraprofessional at Beardsley; and Mariana Villalobos, misc. translator/parent liaison at Roosevelt.
 - confirmed the resignation of the following three (3) classified employees: Nicole Cantzler, permanent substitute at Bristol; Kimberly Gappa, food service manager at Bristol; and Chakiea Jackson, paraprofessional at Bristol.
 - confirmed the retirement of the following two (2) classified employees: Donna Christy, bus driver at Transportation with 15 years of service; and Rick Newman, custodian at Central with 17 years of service.
 - approved leave for classified employee Bianca Avendano, bus driver at Transportation.
 - approved the termination of a classified employee in accordance with Board Policy 3139.01S.
- In response to Board inquiry, Cheryl Waggoner, director of human resources, provided information regarding current job opening within the district.
- heard from a bus driver in the audience, asked for clarification on distribution of stipends.

..... heard superintendent, Steven Thalheimer, welcome everyone and thank the staff for all of the information they have provided.

..... heard board member, Susan Daiber, welcome the new superintendent and Board members.